### Driver-Based Planning

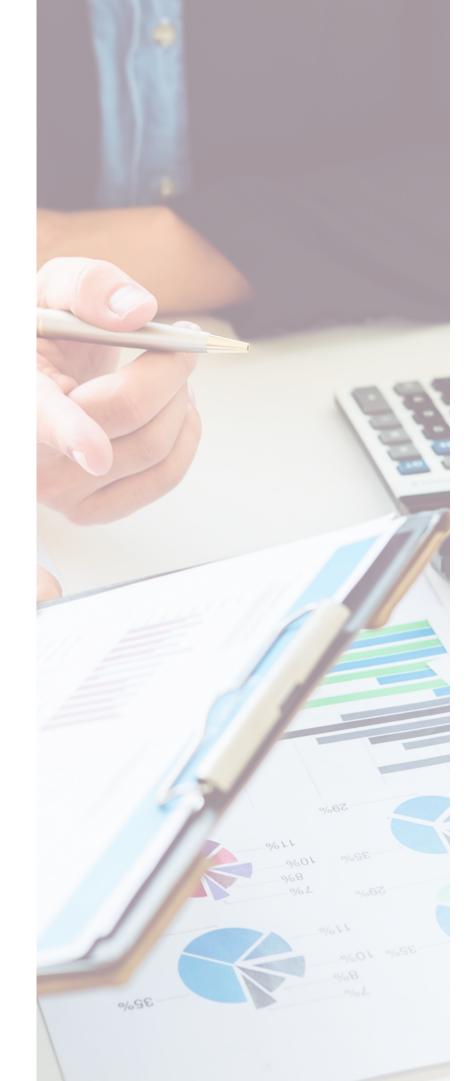
in Financial Modeling

### What is it?

Driver-based planning isn't just about numbers; it's about understanding the operational heartbeat of a business. It's about focusing on value drivers - the vital elements that fuel growth and result in desired outcomes.

### The key

The key lies in differentiating between drivers - elements we control and can scale with certainty, like sales headcount - and assumptions, which are based on historical data but less dynamic.





### **Define Qualitative Goals**

Start with overarching business goals like increasing profitability or driving revenue growth.



### **Identify Quantitative KPIs**

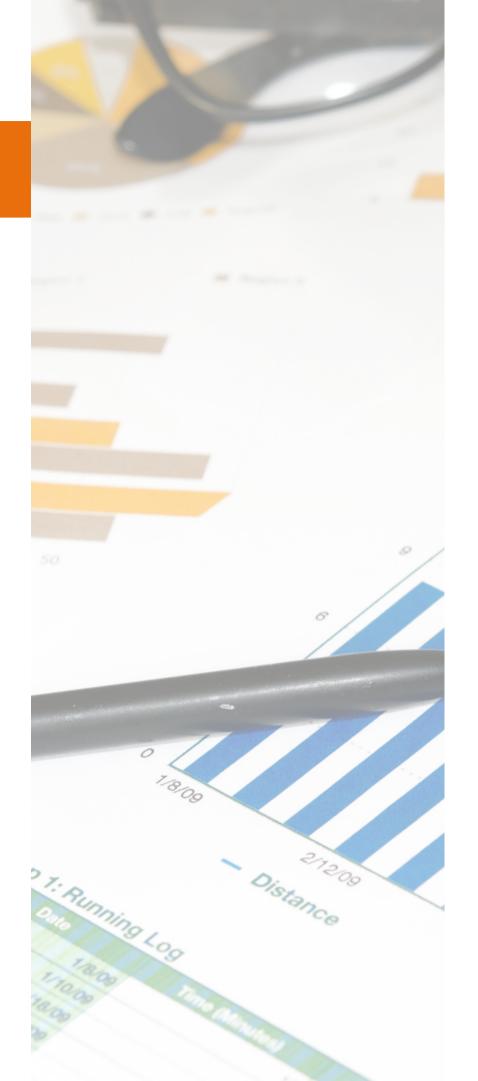
Link these goals to tangible metrics like revenue growth percentage or net profit.



### Model Out Drivers and Assumptions

Dissect these KPIs into drivers (like the number of sales reps) and assumptions (such as sales rep ramp rate), leading to desired results.

# Building a Driver-Based Forecast



## From Planning to Execution

This methodology doesn't stop at forecasting; it extends to tactical execution plans, turning KPI breakdowns into actionable strategies for each department.

## **Embracing Agile Finance**

Implementing driver-based planning is a journey - it requires understanding historical business performance, maintaining visibility into actuals, and setting the right direction for future plans.



Drivers are elements within your **direct**influence. These inputs, essential in scenario
analysis, can be modified with confidence.
Consider sales headcount: it's a controllable
factor in boosting revenue. Each new hire
predictably enhances financial outcomes.
Incorporating their ramp-up time as a driver
aids in projecting sales pipeline
improvements.

Drivers should **align with your business's growth without significant efficiency loss**.

For instance, adding sales staff consistently contributes to revenue increases, evidencing scalable impact. In contrast, increasing sales quotas has its limits—beyond a certain point, achieving these targets becomes unfeasible. Hence, while sales headcount serves as a robust driver, quota attainment fits better as an assumption due to its inherent constraints.

## An example



# THE CTICAL ROOM

by Carolina Lago